

JobKeeper Payments – Workers Compensation

The Australian Government JobKeeper Program supports employers affected by the significant economic impact caused by Coronavirus through providing subsidy payments that will keep more Australians in jobs.

The below table outlines how each state-based Workers Compensation Authority will treat JobKeeper payments for wage declarations and injured worker weekly wage entitlements.

State	Wages Declaration	Weekly Wage Entitlement
NSW	<p>Where the JobKeeper payments are made to workers who continue to perform work (whether in their usual or a reduced or otherwise augmented capacity), these amounts MUST be declared.</p> <p>Where JobKeeper payments are made to workers who performed no work during the period to which the payment relates, these amounts are NOT to be declared.</p>	<p><i>Average Weekly Earnings</i> – any JobKeeper payment made to a worker prior to the worker’s injury WILL be considered earnings for the purposes of determining the worker’s average weekly earnings prior to injury.</p> <p><i>Weekly Entitlements</i> - any JobKeeper payment made to a worker while they are recovering from a work-related injury WILL be considered earnings for the purposes of determining the weekly payment of compensation to which the worker is entitled.</p>
Vic	<p>Where any JobKeeper payments are made to workers that relate to work performed for that period, these amounts MUST be declared.</p> <p>Where any JobKeeper payments are made to workers that relate to no-work performed for that period, these amounts are NOT to be declared. This includes any top-up payments above normal earnings.</p>	<p><i>Average Weekly Earnings</i> – any JobKeeper payment made to a worker prior to the worker’s injury will NOT be considered earnings for the purposes of determining the worker’s average weekly earnings prior to injury.</p> <p><i>Weekly Entitlements</i> - any JobKeeper payment made to a worker while they are recovering from a work-related injury will NOT be considered earnings for the purposes of determining the weekly payment of compensation to which the worker is entitled.</p>
QLD	<p>Where any JobKeeper payments are made to workers that relate to work performed for that period, these amounts MUST be declared.</p> <p>Where any JobKeeper payments are made to workers that relate to no-work performed for that period, these amounts are NOT to be declared. This includes any top-up payments above normal earnings.</p>	<p><i>Average Weekly Earnings</i> – any JobKeeper payment made to a worker prior to the worker’s injury will NOT be considered earnings for the purposes of determining the worker’s average weekly earnings prior to injury.</p> <p><i>Weekly Entitlements</i> - any JobKeeper payment made to a worker while they are recovering from a work-related injury WILL be considered earnings for the purposes of determining the weekly payment of compensation to which the worker is entitled.</p>

<p>WA</p>	<p>Where any JobKeeper payments are made to workers that relate to work performed for that period, these amounts MUST be declared.</p> <p>Where any JobKeeper payments are made to workers that relate to no-work performed for that period, these amounts are NOT to be declared. This includes any top-up payments above normal earnings.</p>	<p>TBA</p>
<p>ACT</p>	<p>Where any JobKeeper payments are made to workers that relate to work performed for that period, these amounts MUST be declared.</p> <p>Where any JobKeeper payments are made to workers that relate to no-work performed for that period, these amounts are NOT to be declared.</p> <p><i>(see examples in link)</i></p>	<p><i>Average Weekly Earnings</i> – any JobKeeper payment made to a worker prior to the worker’s injury will NOT be considered earnings for the purposes of determining the worker’s average weekly earnings prior to injury.</p> <p><i>Weekly Entitlements</i> - any JobKeeper payment made to a worker while they are recovering from a work-related injury WILL be considered earnings for the purposes of determining the weekly payment of compensation to which the worker is entitled.</p>
<p>Tas</p>	<p>Where any JobKeeper payments are made to workers that relate to work performed for that period, these amounts MUST be declared.</p> <p>Where any JobKeeper payments are made to workers that relate to no-work performed for that period, these amounts are NOT to be declared. This includes any top-up payments above normal earnings.</p>	<p><i>Average Weekly Earnings</i> – TBA.</p> <p><i>Weekly Entitlements</i> - any JobKeeper payment made to a worker while they are recovering from a work-related injury WILL be considered earnings for the purposes of determining the weekly payment of compensation to which the worker is entitled.</p>
<p>NT</p>	<p>Where any JobKeeper payments are made to workers that relate to work performed for that period, these amounts MUST be declared.</p> <p>Where any JobKeeper payments are made to workers that relate to no-work performed for that period, these amounts are NOT to be declared. This includes any top-up payments above normal earnings.</p>	<p><i>Average Weekly Earnings</i> – any JobKeeper payment made to a worker prior to the worker’s injury for work performed WILL be considered earnings for the purposes of determining the worker’s average weekly earnings prior to injury. Any JobKeeper payment made for work <u>not</u> performed is NOT to be considered.</p> <p><i>Weekly Entitlements</i> - any JobKeeper payment made to a worker while they are recovering from a work-related injury WILL be considered earnings for the purposes of determining the weekly payment of compensation to which the worker is entitled.</p>
<p>SA</p>	<p>Applies for 2020-21 Premium Calculation.</p>	<p>TBA</p>

All JobKeeper payments payable to workers are NOT to be declared (regardless of whether work is performed or not).	
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Note: The JobKeeper subsidy is temporary and only applies for the period 30 March 2020 to 28 March 2021.

References – follow these links for individual state advice and examples;

NSW	https://www.icare.nsw.gov.au/icare-coronavirus-information/icare-coronavirus-information-for-employers/
Vic	https://content.api.worksafe.vic.gov.au/sites/default/files/2020-05/ISBN-Information-for-employers-JobKeeper-payments-2020-05.pdf
QLD	https://www.worksafe.qld.gov.au/claims-and-return-to-work/novel-coronavirus-covid-19-faqs/employer-faqs/jobkeeper-payment-scheme
WA	https://www.workcover.wa.gov.au/news/covid-19-notice-jobkeeper-and-wage-declarations/
ACT	https://www.accesscanberra.act.gov.au/ci/fattach/get/488321/1589778757/redirect/1/filename/act-private-sector-workers-compensation-scheme-jobkeeper-payments.pdf
Tas	https://worksafe.tas.gov.au/topics/Health-and-Safety/safety-alerts/coronavirus/covid-19-and-workers-compensation/workers-compensation-and-jobkeeper
NT	https://worksafe.nt.gov.au/workers-compensation/covid-19-faqs#faqemployers
SA	https://www.rtsa.com/about-us/news-room/articles/coronavirus-covid-19-in-the-workplace